

## County Council – 15 February 2018

### Recommendations from the Staffing Committee meeting held on 29 January 2018

#### Senior Management Roles and Responsibilities – interim Arrangements – Review and Proposals

- 13 The Committee considered an exempt report by the Chief Executive which set out the progress that had been made to resolve matters and reviewed the arrangements made for the separation of the Director for Adult Social Services (DASS) and the Director for Children's Services.

The Chairman made reference to Article 12, as mentioned in recommendation 4, which the Audit and Governance Committee supported at its meeting on 19 January 2018. The HR & OD Service Manager explained that this referred to key officers and their functions within the organisation and it was recognised that this would need updating following agreement of the recommendations.

Following a comment from a member about the 6 month extension to the contract for the Interim Director for Children's Services, the Chief Executive advised that this was because they were still awaiting a final decision from the Secretary of State on LGR. If the decision was not to proceed with LGR then the authority would seek to appoint to a permanent post, as a preferred option.

#### **RECOMMENDED**

That the County Council be recommended to approve:

1. That the Chief Executive retains the statutory role of the Director for Adult Social Services on an interim basis.
2. That options for the discharge of the DASS role be confirmed within the new structure of Adult and Community Services and that discussions proceed with the Clinical Commissioning Group to consider a Joint Director post and resources to progress the Accountable Care System/Partnership development be agreed.
3. That delegated authority to develop these options be granted to the Chief Executive, after consultation with the Chairman of the Committee and Leader of the Council, Chair of the Health and Well-being Board and Cabinet Member for Health and Care.
4. That the changes, when approved by the County Council, be subject to Article 12 of the Council's Constitution, subject to the recommendations of the Audit and Governance Committee.
5. That the Interim Director for Children's Services appointment be extended for a 6 month period, to expire in October 2018, be agreed.
6. That the Adult & Community Services Directorate Scheme of Delegation from Senior Managers be amended accordingly.

#### **Reason for Recommendations**

To ensure the continued delivery of the County Council's statutory responsibilities and effective management.